

## FROM THE DESK OF THE PRESIDENT

### CHIEF EDWARD M. KERR

### SPRING LAKE POLICE DEPARTMENT



#### A Must Attend for New Police Chiefs (and future Chiefs as well)

Each March, our Association (with the assistance of the New Jersey Division of Criminal Justice, the New Jersey State Police and other important partners) present the New Police Chiefs Orientation class. This program is designed to offer the new Chief an overview of the topics, information and skills needed to succeed in the critical role of Chief of Police in a contemporary New Jersey law enforcement agency. This important course is especially appropriate for those who have been promoted to Chief over the past 12 months, but all Chiefs of Police are eligible and invited to register. Other members of agency command staff are invited to register at the discretion of the agency Chief.

A quick look at the course agenda makes clear how important and useful this program is for newer chiefs. Just some of the topics that are discussed include AG Guidelines, Drug Testing, Resources, Forfeiture Funds, Community Outreach, Internal Affairs, Firearms Permits, Budgeting & Financial Administration, Fitness for Duty and Stress Management, and much more—all key issues for police chiefs. The full registration form can be found in this edition of the New Jersey Police Chief Magazine, as well as on our Association website at [www.njsacop.org](http://www.njsacop.org).

For all our newer chiefs, the best advice I can give you is to register now and make the time to attend. For our more experienced chiefs, if you are getting close to retirement, you may wish to consider registering your second-in-command (or perhaps even multiple possible successors) as a part of your succession planning.

Along with membership in your State and County Police Chiefs associations, attendance at the annual New Police Chiefs Orientation course is the best step a newer chief can take to ensure he or she gets off to a strong start in the challenging new role as chief of a New Jersey Police department.

*Ed Kerr*

## NJSACOP PROFESSIONAL DEVELOPMENT DIVISION

**New Police Chiefs Orientation**  
**March 18-22, 2024**

**Monmouth County Public Safety Center**  
**Freehold, NJ**

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**Foundation for Executive Leadership**  
**September 23-26, 2024**

**The National Conference Center**  
**East Windsor, NJ**

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**Police Executive Institute—22nd Session**  
**May 6-10, 2024**

**The National Conference Center**  
**East Windsor, NJ**

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**The Gettysburg Leadership Experience**  
**September 27-29, 2024**

**The 1863 Inn**  
**Gettysburg, PA**

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**Contemporary Issues in Police Administration**  
**October 28—November 1, 2024**

**The National Conference Center**  
**East Windsor, NJ**

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