NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE

109th ANNUAL TRAINING CONFERENCE & POLICE SECURITY EXPO

August 23-26, 2021
The Hard Rock Hotel & Casino
Atlantic City, New Jersey
Each year, the NJSACOP convenes the organization’s largest and most important event, The Annual Training Conference and Police/Security Expo.

The Conference combines prominent speakers and training professionals, high-profile incident reviews, and valuable leadership insights for the police executive with social functions, highlighted by the Installation Banquet.

The Annual Conference is also a time to learn, share ideas, establish a communications network, and renew friendships.

The emotional high point of the Installation Banquet is the NJ Police Chiefs Foundation Valor Awards, presented to law enforcement officers and civilians who have gone over and above the call of duty to help their fellow citizens at the peril of their own safety or even life.

The Annual Police/Security Expo is one of the largest law enforcement-related tradeshows in North America. Over 650 vendors and 7,500 attendees converge on the Atlantic City Convention Center for two days to view and try out the latest in tools, technology, hardware and software for the police and security professional.

The Annual Training Conference and Police/Security Expo Agenda and Registration Information can be found on the next pages of this brochure. Please do not hesitate to contact the NJSACOP State Office should you have any questions.
# 109th Annual Training Conference

## CONFERENCE AGENDA

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
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</table>
| **Monday, August 23, 2021** | 7:00 p.m.             | Host Chiefs Night  
Poseidon Pool & Cabana Club at Ocean Casino Resort  
Luau Themed |
| **Tuesday, August 24, 2021** | 7:45 a.m. - 8:45 a.m. | Buffet Breakfast                                                     |
|                       | 9:00 a.m. - 12:00 p.m.| "First Amendment: Current Trends"  
*Presented by Eric Daigle, Daigle Law Group*  
This training will provide a high-level overview of the legal standards applicable to the First Amendment and its continued impact on law enforcement. The goal for this module is to provide some operational standards that will assist you in protecting yourself and your department in crowd management situations. |
|                       | 10:00 a.m. - 5:00 p.m.| Police/Security Expo  
*Atlantic City Convention Center* |
|                       | 12:15 p.m.            | Police/Security Expo Opening Ceremonies  
*Atlantic City Convention Center* |
# CONFERECE AGENDA

**Wednesday, August 25, 2021**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:45 a.m. - 8:45 a.m.</td>
<td>Buffet Breakfast</td>
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</table>
| 9:00 a.m. - 12:00 p.m. | **“Your Black Swan is Someone Else’s Gray Rhino: Some Thought on sharing Institutional Knowledge” Presented by Gordon Graham**  
  
  The program will begin with some brief comments on the “cause” of tragedies in any occupation or profession, focusing on the difference between “proximate” cause and the real problems “lying in wait,” sometimes for years, that went ignored and really led to the given tragedy. The attendees will be provided with strategies for recognizing the problems “lying in wait” so that they can be properly addressed prior to problems occurring. It will then focus on elements contained in the title – Black Swans – The Unknown Unknowns – and Gray Rhinos – massive problems coming right at us that we refuse to recognize and/or acknowledge. Too often the events that “sneak up on organizations” and cause tremendous problems have been experienced by other similarly situated organizations – but the uninformed people in the other organization were unaware of their existence and how to address the given risk proactively thus resulting in a preventable tragedy.  

  This will be followed with some brief comments on the “Ten Families of Risk” and give the attendees a “take back to work” assignment to help them get started on identifying and addressing the real risks faced in the various job descriptions in your specific organization – again by studying past tragedies.  

  Finally, Mr. Graham will demonstrate to the attendees some ways on how to better “learn and share” knowledge learned from similarly situated organizations. During this portion of the program Gordon will address the importance of developing final reports on tragedies in your organization, bringing back the best of the best employees to train, mentor and develop supervisors and managers, the importance of accurate investigations of tragedies, some thoughts on non-punitive close call reporting and some techniques to capture information from great employees prior to retirement, and some thoughts on the importance of daily training on lessons learned. |
| 10:00 a.m. - 3:30 p.m. | Police/Security Expo  
  *Atlantic City Convention Center* |
**Wednesday, August 25, 2021 (Continued)**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>6:00 p.m. - 11:00 p.m.</td>
<td><strong>NJSACOP Installation Banquet &amp; Cocktail Hour</strong>&lt;br&gt;• NJ Police Chiefs Foundation Valor Awards Presentation&lt;br&gt;• Cocktails and Hors d'oeuvres followed by banquet and awards</td>
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**Thursday, August 26, 2021**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:30 a.m.</td>
<td>General Membership Business Meeting</td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>Board of Officers Meeting</td>
</tr>
</tbody>
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New Jersey State Association of Chiefs of Police
109th Annual Training Conference
August 23 – August 26, 2021
Hard Rock Casino Hotel & Atlantic City Convention Center

REGISTRATION FORM

Registrations fees –

<table>
<thead>
<tr>
<th>Category</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Chief - NJSACOP member</td>
<td>$385</td>
</tr>
<tr>
<td>Associate - NJSACOP member</td>
<td>$385</td>
</tr>
<tr>
<td>Non-member of NJSACOP</td>
<td>$405</td>
</tr>
<tr>
<td>Retired Chief - NJSACOP member</td>
<td>$200</td>
</tr>
<tr>
<td>Spouse/Companion of Active, Associate, Non-Member</td>
<td>$210</td>
</tr>
<tr>
<td>Spouse/Companion of Retired member</td>
<td>$150</td>
</tr>
</tbody>
</table>

Above registration fees include admission to Host Chiefs Night - Breakfasts - Seminars - Special Spouse Event - Installation Banquet

Attendee information:

Title & Name ____________________________________________________________

Agency ___________________________________________________________________

Address __________________________________________________________________

City, State, Zip ___________________________ County _________________________

Email (required for confirmation) ____________________________________________

Spouse/Companion information if registering in full as above:

Name __________________________________________ Email _____________________

Child(ren) – 18 & under – no fee required:

Name(s) __________________________________________________________________

Fee Totals:

<table>
<thead>
<tr>
<th>Attendee</th>
<th>$___________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spouse/Companion</td>
<td>$___________</td>
</tr>
</tbody>
</table>

TOTAL $___________ P.O.#___________; Check#___________; CC - Visa, MC, Amex accepted - see below

To check on/use your 2020 fees, please check here ____ (confirmation will be sent if fees have been previously paid)

Make P.O./check payable to:

New Jersey State Association of Chiefs of Police
751 Route 73 North, Suite 12 - Marlton, NJ 08053
Fax: 856/334-8947; email: mjgaines@njsacop.org

Credit card info: CC# ___________________________ Exp date _____/_______ Security Code _________

Address of CC holder ___________________________________________________________

Amount to be charged $_________________ Signature ________________________________

Hotel room reservations can be made at the Hard Rock Hotel Booking Website:

https://book.passkey.com/go/GCOP821

Use the Breakfast/Seminar Registration Form for additional personnel for Tuesday & Wednesday;
Additional tickets can be ordered for Host Chiefs Night and the Annual Installation Banquet upon request.

Your fees are not tax deductible as a charitable contribution.
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BREAKEFAST/SEMINAR REGISTRATION FORM

Registration for personnel attending the Breakfasts & Seminars only.
$65 per person per day

Agency: ____________________________________________
Address: __________________________________________
City, State, Zip: ____________________________________

Tuesday, August 24, 2021 Breakfast & Seminar
“First Amendment: Current Trends”
Presented by: Eric Daigle

Breakfast: 7:45am - 9:00am  Seminar: 9:00am - 12:00pm

Attendee(s) - List by Title & Name:
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

Wednesday, August 25, 2021 Breakfast & Seminar
“Your Black Swan is Someone Else’s Gray Rhino: Some Thought on Sharing Institutional Knowledge”
Presented by: Gordon Graham

Breakfast: 7:45am - 9:00am  Seminar: 9:00am - 12:00pm

Attendee(s) - List by Title & Name:
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

$65 PER PERSON PER DAY - # OF ATTENDEES FOR BOTH DAYS _______ X $65 EACH – TOTAL DUE $________

To check on/use your 2020 fees, please check here ___ (confirmation will be sent if fees have previously been paid)

Provide email address here - ______________________________________________________________

Make Purchase Orders/Checks payable to: New Jersey State Association of Chiefs of Police
Return completed registration form along with payment information to: NJSACOP - 751 Route 73 North, Suite 12 - Marlton NJ 08053
Tel - 856/334-8943  Fax - 856/334-8947; email - mjgaines@njacop.org
Credit card info - CC#

Expiration date_______ / ________  CVV__________
Amount to be charged - $_________________  Signature________________________________________
Address of CC holder_______________________________________________________________________

Your conference registration fees are not tax deductible as a charitable contribution.