



## POLICE CHIEFS IN-SERVICE SEMINAR

### AGENDA

THURSDAY, SEPTEMBER 8, 2016

**8:00 am**

**Registration/Buffer Breakfast**

**9:00 am**

**Program Introduction**

**9:15 am**

**When Worst Comes to Worst:**

**Termination of a Police Officer: Strategic and Practice Tools for the Chief**

- Brief review of IA Investigations
  - The local hearing
  - Appeals to Civil Service Commission for civil service municipalities
  - Arbitrability of terminations for non-civil service municipalities (officer choice)
- Avoiding arbitration and how to accomplish that (and requiring appeal to Court) when underlying facts may rise to criminal conduct
  - The 180-day rule on reinstatement of pay following termination

*Presented by Arthur R. Thibault, Jr., Esq., Appruzzese, McDermott, Mastro & Murphy*

**12:00 pm**

**Luncheon Keynote Remarks provided by Col. Diane Ryan,  
Academy Professor, Department of Behavioral Sciences and Leadership  
at the United States Military Academy at West Point**

**1:00 pm**

**New Legal Cases Impacting Law Enforcement Operations**

Over the last two decades law enforcement agencies and individual law enforcement officers in the United States have been the subject of intense public scrutiny. The litigious condition of American society has been a key factor in this scrutiny. The very nature of police work i.e., use of force, high speed driving and pursuits, and arrests, lends itself to complaints and lawsuits from those that law enforcement officers have contact with.

*Presented by Jack Ryan, Esq., Co-Director, Legal & Liability Risk Management Institute,  
Public Agency Training Council*

**Dinner on your own**

FRIDAY, SEPTEMBER 9, 2016

**8:00 am**

**Buffet Breakfast**

**9:00 am**

**New Legal Cases Impacting Law Enforcement Operations (Continued)**

**Program will conclude by 12:00 noon**